



## Head, Department of Anesthesiology, Pharmacology & Therapeutics

The Faculty of Medicine at the University of British Columbia (UBC) invites applications for the position of Head, Department of Anesthesiology, Pharmacology & Therapeutics at UBC. This position is for a five (5) year term with the possibility of renewal, subject to satisfactory review. It is expected that the successful candidate will qualify for and be offered a full-time UBC appointment at the rank of Professor with tenure. The anticipated start date is July 1, 2023, or upon a date to be mutually agreed.

**This position is located within a health-care facility. Therefore, this position requires successful verification of full vaccination against Covid-19 to be provided prior to the start date, as required by the provincial health mandate.**

The UBC Faculty of Medicine is committed to fostering excellence in education, research, and service that contributes to the health of individuals and communities locally, nationally, and internationally. The Faculty of Medicine, together with its partners including B.C.'s Health Authorities, provides innovative programs in the areas of health and life sciences through a province-wide delivery model. The Faculty teaches students at the undergraduate, graduate and postgraduate levels and generates more than \$350 million in research funding each year. The Department Head will provide leadership by creating and advancing a provincial departmental mission, [strategic plan](#) and goals that align with the Faculty and the University. The Head will create an environment that promotes the Faculty's values of excellence, mutual respect, caring, and integrity where civility, diversity, opportunity, and inclusion are valued and central to all encounters across the Faculty, the University, and the communities.

The Department is linked with 13 research centres across four health authorities in the Lower Mainland, and clinically and academically extends across the Province of British Columbia. There are over 500 clinical and academic faculty, with one of the largest residency programs in Canada and strong graduate and undergraduate education. The Department promotes translational research through excellence, collaboration, creativity and diversity across our four academic domains – Research, Education, Clinical Practice, Patient Safety and Knowledge Translation. Our faculty members are advancing our understanding through drug development, pharmaco-epidemiology (the Therapeutics Initiative) basic sciences, technological advancement and clinical sciences in the following fields: Acute & Chronic Pain management, Cardio Pulmonary and Anesthesiology, Clinical outcomes and Patients Safety, Equity in Medicine, Evidence based Medicine, Intensive Care & Transplant Medicine, Neuroscience & anesthesiology, Obstetrics and Pediatric Anesthesiology, Perioperative Technology, and Regional Anesthesiology.

The successful candidate must be eligible for licensure in BC to practice anesthesiology and will bring a proven track record in academic and/or administrative leadership roles, demonstrated success in supporting the career development and mentorship of faculty members, demonstrated excellence in teaching and commitment to education across the spectrum of learners, and demonstrated excellence in research and/or educational scholarship in areas related to Anesthesiology, Pharmacology & Therapeutics. The candidate will also have demonstrated experience in team building, fostering engagement and promoting inclusivity across the working and learning environment. The successful candidate will also have experience to create academic integration of teaching and research into clinical service delivery and Health Human Resource Planning, particularly in areas of academic expertise. In addition, the successful candidate should have the ability and skills to work with leadership of Health Authorities and other institutional partners. The successful applicant will show evidence of building, managing and maintaining high-quality and productive relationships across cultural differences, and having the ability to communicate and interact with empathy, understanding, and respect of diverse perspectives and behaviours.

A more detailed job description is available in the Dean's Office, Faculty of Medicine for those who wish to review it. Please inquire at the email address below.

An application package should include a letter of application that addresses scholarly, professional and creative work, teaching, administrative service and experience fostering collaboration, accompanied by a detailed curriculum vitae, and names of four references. Please also provide a brief statement (1-2 pages) that describes any current or planned engagements and contributions made to advancing equity, diversity, and inclusion in academic (research/scholarship, teaching/learning), professional (non-academic or clinical work), or community (local, national, international community-based) contexts. Applications should be directed to:

Dermot Kelleher, MB, MD, FRCP, FRCPI, FMedSci, FCAHS, FRCPC, AGAF  
Dean, Faculty of Medicine  
Vice President, Health, Faculty of Medicine, UBC  
c/o Yichen Zhang, Assistant Manager, Searches and Reviews  
Email: [fom.searches@ubc.ca](mailto:fom.searches@ubc.ca)  
Subject Line: Head, Department of Anesthesiology, Pharmacology & Therapeutics

Review of applications will begin May 25, 2023 and continue until the position is filled.

At UBC, we believe that attracting and sustaining a diverse workforce is key to the successful pursuit of excellence in research, innovation, and learning for all faculty, staff and students, and is essential to fostering an outstanding work environment. Our commitment to employment equity helps achieve inclusion and fairness, brings rich diversity to UBC as a workplace, and creates the necessary conditions for a rewarding career.

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are accepted, recognized, and integrated into current structures, planning, and decision-making modes. Within this hiring process we will make efforts to create an inclusive and equitable process for all candidates (including but not limited to people with disabilities). Confidential accommodations are available on request for applicants who are short-listed. Please contact Yichen Zhang via email at [fom.searches@ubc.ca](mailto:fom.searches@ubc.ca).

To learn more about UBC's Center for Workplace Accessibility, visit the website here <https://hr.ubc.ca/CWA>.

The **University of British Columbia** is a global centre for research and teaching, consistently ranked among the top 20 public universities in the world. Since 1915, UBC's entrepreneurial spirit has embraced innovation and challenged the status quo. UBC encourages its students, staff and faculty to challenge convention, lead discovery and explore new ways of learning. At UBC, bold thinking is given a place to develop into ideas that can change the world.

**Our Vision: To Transform Health for Everyone.**

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the **UBC Faculty of Medicine** is a leader in both the science and the practice of medicine. Across British Columbia, more than 12,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty – comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well approximately 650 full-time academic and over 10,000 clinical faculty members – is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with

its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

The UBC Vancouver Campus is located on the traditional, ancestral, and unceded territory of the *xʷm əθkʷəy̓əm* (Musqueam) people. The City of Vancouver is located on Musqueam, Squamish, and Tsleil-Waututh First Nations territory.

*Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.*

[med.ubc.ca](http://med.ubc.ca) | [apt.med.ubc.ca](http://apt.med.ubc.ca)