



Head, Department of Anesthesiology, Pharmacology & Therapeutics

The Faculty of Medicine at the University of British Columbia (UBC) invites applications for the position of Head, Department of Anesthesiology, Pharmacology & Therapeutics at UBC. This position is for a five (5) year term with the possibility of renewal, subject to satisfactory review. It is expected that the successful candidate will qualify for and be offered a full-time UBC appointment at the rank of Associate Professor or Professor with tenure. The anticipated start date is July 1, 2024, or upon a date to be mutually agreed.

This position is located within a health-care facility. Therefore, this position requires successful verification of full vaccination against Covid-19 to be provided prior to the start date, as required by the provincial health mandate.

The UBC Faculty of Medicine is committed to fostering excellence in education, research, and service that contributes to the health of individuals and communities locally, nationally, and internationally. The Faculty of Medicine, together with its partners including British Columbia's Health Authorities, provides innovative programs in the areas of health and life sciences through a province-wide delivery model. The Faculty teaches students at the undergraduate, graduate and postgraduate levels and generates more than \$350 million in research funding each year.

The Department is linked with 13 research centres across four health authorities in the Lower Mainland, and clinically and academically extends across the Province of British Columbia. There are over 500 clinical and academic faculty, with one of the largest residency programs in Canada and strong graduate and undergraduate education. The Department promotes translational research through excellence, collaboration, creativity and diversity across our four academic domains – Research, Education, Clinical Practice, Patient Safety and Knowledge Translation. Faculty members are advancing our understanding through drug development, pharmaco-epidemiology (the Therapeutics Initiative) basic sciences, technological advancement and clinical sciences in the following fields: Acute & Chronic Pain management, Cardio Pulmonary and Anesthesiology, Clinical outcomes and Patients Safety, Equity in Medicine, Evidence based Medicine, Intensive Care & Transplant Medicine, Neuroscience & anesthesiology, Obstetrics and Pediatric Anesthesiology, Perioperative Technology, and Regional Anesthesiology.

The Department Head will provide leadership by creating and advancing a provincial departmental mission, [strategic plan](#) and goals that align with the Faculty and the University. The successful candidate will contribute to fostering an environment that promotes inclusivity and embodies values of respect, integrity, compassion, collaboration, and equity. Equity, diversity, inclusion, and justice are essential to academic excellence, as well as to foster an inclusive community for voices that have been historically underrepresented or discouraged.

The successful candidate must be eligible for licensure in BC to practice anesthesiology and will have a proven track record in senior leadership roles within a clinical or academic setting, demonstrated success in supporting the career development and mentorship of diverse faculty members, demonstrated commitment to education across the spectrum of learners, and a strong record of research and innovation, educational scholarship and/or professional contributions in an area related to Anesthesiology, Pharmacology & Therapeutics. The candidate will also have demonstrated experience in team building, fostering engagement and promoting inclusivity across working and learning environments. The successful candidate will also have experience in working with health sector leadership to enable integration of teaching and research into clinical service delivery and Health Human Resource Planning, particularly in areas of academic expertise. In addition, the successful candidate will demonstrate willingness to respect diverse perspectives, including perspectives in conflict with one's own. At the rank of Associate Professor, the successful candidate will have demonstrated evidence of successful teaching and ability to direct graduate students, evidence of sustained and productive scholarly activity, and must be willing to participate in the

affairs of the Department and the University. At the rank of Professor, the successful candidate will have demonstrated appropriate standards of excellence in teaching, have received wide recognition in their sustained and productive scholarly activity, and participated significantly in academic and professional affairs.

A detailed job description is available in the Dean's Office, Faculty of Medicine for those who wish to review it. Please inquire at the email address below. Candidates who bring diverse perspectives and lived experiences are encouraged to apply as we strive to enhance diversity, inclusiveness, socio-cultural representation, and perspective of the Department.

An application package should include: a letter of application that addresses scholarly, professional and creative work, teaching, administrative service and experience fostering collaboration across partners; a brief statement (1-2 pages) of your current or previous contributions to advancing anti-racism, equity, diversity, decolonization, Indigenization and inclusion in an academic, professional, or community context; a detailed curriculum vitae; and names of four arm's length references. Applications should be directed to:

Dermot Kelleher, MB, MD, FRCP, FRCPI, FMedSci, FCAHS, FRCPC, AGAF
Dean, Faculty of Medicine
Vice President, Health, Faculty of Medicine, UBC
c/o Ms. Nicole Bell, Manager, Searches and Reviews
Email: fom.searches@ubc.ca
Subject Line: Head, Department of Anesthesiology, Pharmacology & Therapeutics

Candidates, internal or external to the University, are eligible to apply. Review of applications will begin **January 8, 2024** and continue until the position is filled.

The expected salary for this position is \$220,000 per annum. An additional compensation package specifically for the administrative role as Head of the Department will also be provided. The Faculty of Medicine is committed to offering equitable salaries, taking into consideration the qualifications and experience of the successful candidate as well as their years in rank. At UBC, in addition to a competitive salary, a generous benefits package as well as a highly valued pension plan and supportive leaves, are included. For more information about the various Faculty Benefits Packages available at UBC, please visit: <https://hr.ubc.ca/benefits/eligibility-enrolment/eligibility-and-plan-cost/faculty-postdoctoral-fellows-employees-and>. The successful candidate will also have access to a comprehensive range of services, resources and career development opportunities. For more information, please visit: <https://hr.ubc.ca/working-ubc>.

At UBC, we believe that attracting and sustaining a diverse workforce is key to the successful pursuit of excellence in research, innovation, and learning for all faculty, staff and students. Our commitment to employment equity helps achieve inclusion and fairness, brings rich diversity to UBC as a workplace, and creates the necessary conditions for a rewarding career.

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are appreciated, recognized, and integrated into current structures, planning, and decision-making modes. Within this hiring process we are committed to creating an inclusive and equitable process for all candidates (including but not limited to people with disabilities). Confidential accommodations are available on request for applicants who are short-listed. Please contact Ms. Nicole Bell via email at fom.searches@ubc.ca.

To learn more about UBC's Center for Workplace Accessibility, visit the website here <https://hr.ubc.ca/CWA>.

UBC - One of the World's Leading Universities. As one of the world's leading universities, the University of British Columbia creates an exceptional learning environment that fosters global citizenship, advances a civil and sustainable society, and supports outstanding research to serve the people of British Columbia, Canada and the world.

Our Vision: To Transform Health for Everyone.

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the **UBC Faculty of Medicine** is a leader in both the science and the practice of medicine. Across British Columbia, more than 12,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty – comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well approximately 650 full-time academic and over 10,000 clinical faculty members – is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

The UBC Vancouver Campus is located on the traditional, ancestral, and unceded territory of the xʷm əθkʷəyəm (Musqueam) people. The City of Vancouver is located on Musqueam, Squamish, and Tsleil-Waututh First Nations territory.

UBC hires on the basis of merit and is committed to employment equity. All qualified persons are encouraged to apply. Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.

med.ubc.ca | apt.med.ubc.ca